

Profile

Erasmus Universiteit Rotterdam

**Dean Erasmus University College (EUC)
(0.8-1.0 fte)**



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About

Erasmus University College (EUC) was launched by Erasmus University Rotterdam (EUR) in September 2013. In a residential, intensive and small-group educational context, set in the centre of Rotterdam, EUC offers a Bachelor's degree programme in Liberal Arts & Sciences for up to 650 international, diverse and highly qualified students. EUC has over 75 staff members and works closely with over 50 Fellows from other schools and faculties of EUR.

EUC recognizes the general underpinnings of liberal arts education: to provide students breadth and depth in their academic programmes, ensuring broad knowledge of culture, science and society, as well as in-depth study in a specific area of interest. For this, EUC offers its students an inspiring Academic Core programme as well as a dozen majors offered from four academic departments: Life Sciences, Economics & Business, Social & Behavioural Sciences, and Humanities.

Erasmus University College is characterised by:

- Small groups and active learning: the bachelor programme is offered primarily within the small group and intensive context of problem-based learning combined with academic skills training. This aspect, together with the residential setting, gives our students the opportunity to learn, live, study and grow as part of a small community within a metropolitan university setting.
- A broad, yet focused programme: EUC's curriculum reflects the expertise of EUR as a whole. The main elements of the EUC curriculum are thus fed by the (research-based) strengths of the university. This guarantees a good connection with various master programmes at Erasmus University and other universities. At EUC, education in languages and (performing) arts is offered in the extracurricular programme and in a double-degree programme with partners.
- Its location: EUC's educational building and student residence are located in the city centre of Rotterdam. Rotterdam is a buzzing cradle of innovation as well as a microcosm of the challenges that our world faces. It is therefore a unique home for a university college, where students can work in total concentration but where the noise of the streets is never far away.
- A focus on guiding students to become critical world citizens, by aiming for societal change and a commitment to inclusion and diversity.

With a competent and enthusiastic team, a warm academic community of students and staff, a solid and inspiring curriculum, a strong intake of new students and a top ranking, EUC is already in a good position. To lead EUC into consolidating this position, as well as guiding it to the next level of development, we seek candidates for the position of:

Dean of Erasmus University College (0.8-1.0 fte)

The position

The Dean will be in charge of EUC in all its aspects, which includes the role of academic director for the Bachelor degree programme in Liberal Arts and Sciences.

The Dean is supported by four academic department heads and an executive director, who are focussed on the day-to-day operations and who together with the Dean form the management team responsible for addressing the strategic questions that face EUC.

EUC is part of the Erasmus School of Social and Behavioural Sciences (ESSB) within Erasmus University Rotterdam. The Dean of EUC operates under the responsibility of the Dean of ESSB.

Key activities

- Providing academic and educational leadership in the college;
- Drafting policies and plans, in close cooperation with the management team of EUC, and guiding the implementation of such plans and the associated processes;
- Maintaining close relationships with and further developing the EUC community, consisting of both the students and the staff;
- Representing the interests of EUC and being a key spokesperson within the EUR community (including the Schools and Faculties), with the city, and in various media;
- Improve and strengthen the relationship with other university colleges;
- Tracking and analysing external (including societal and international) developments that may affect the teaching activities of EUC;
- Ensuring both the assessment and the quality assurance of the EUC curriculum, as well as the preparation of external accreditations and internal mid-term evaluations;
- Taking responsibility for the management, control and monitoring of the finance and business processes as well as the HR policies, in line with the integral management policy of EUR;
- Participating in the Faculty Management Board meetings of ESSB.

Job requirements and profile

You

- are full professor or associated professor, qualified to be promoted to professor, based on your academic performance and track record;
- have substantive executive (educational) management experience;
- can demonstrate experience with small scale, active and interdisciplinary forms of education and educational innovation in an international teaching environment;
- you have consolidated experience in and affinity with the organization and educational principles of a liberal arts and science program, preferably in the context of an undergraduate college;
- have a leadership style characterized by openness, flexibility, integrity and respect to the individual;
- have an entrepreneurial mindset;
- possess the communication skills needed to inspire and engage stakeholders at all levels both internally and externally;
- have a solid command of English (at C2 level), as well as Dutch (at least at C1 level) given the fact that you have to operate in a Dutch policy environment.

On offer

EUR offers an internationally-oriented and varied work environment, with an enthusiastic (management) team at Erasmus University College, and with attractive employment conditions in accordance with the Collective Labour Agreement for Dutch Universities (CAO-NU). Your initial appointment as Dean of EUC will be for four years, preferably starting by 1 July 2018 but no later than the start of the upcoming academic year. The appointment may be extended if your performance proves satisfactory.

Your remuneration is dependent on your specific knowledge and experience, and will be calculated within the range of salary scale H2 and H1 (CAO NU). EUR offers attractive fringe benefits, including a holiday allowance of 8% of the yearly salary, an end-of-year payment of 8.3% of the yearly salary and 232 hours leave per year (based on a full-time appointment). In case of a working day of 8 hours, you will weekly save 2 hours extra for annual leave (totally 328 hours). In addition, EUR takes part in the ABP pension scheme, and we also offer partially paid parental leave. Moreover, EUR staff members are allowed to make use of the EUR facilities, including the Erasmus sports centre and the University Library.

Conditions

Based on our internal career policy, internal candidates are given a prior position, relative to external candidates. Further is diversity one of our strategic priorities. Female candidates and/or candidates from an ethnic minority, candidates with an international background are encouraged to apply. Under the condition of equal quality and suitability, these candidates will have a priority position.

Substantial tax benefits apply to non-Dutch citizens, conditional on permission granted by the Dutch Tax Office. Applicants should have the right to work in the Netherlands for the duration of the contract.

More information and applications

For more information about EUC, please visit www.eur.nl/euc (likewise www.eur.nl for more information about EUR and www.eur.nl/essb for more information about ESSB). For additional information about this specific vacancy and the procedure, please contact Michèle Polspoel of Vanderkruis Executive Search, tel. 030-8200062.

You are welcome to upload your letter of application accompanied by your resume including your academic track record to EURUC@vanderkruis.com. The deadline for applications is **23 March 2018**.

An assessment can be part of the procedure.

Context

Erasmus University Rotterdam (EUR) is one of the leading research universities with a strong international orientation and a pronounced social focus, both in its education and research activities. The expertise is concentrated in the fields of Business, Administration, Economics, Medicine, Health Services, Law, Social & Behavioural Sciences, History, Culture & Communication and Philosophy. The EUR has around 26.000 students and some 2.700 staff members. The scientists and students work to solve challenges faced by global society, drawing their inspiration from the consistently dynamic and cosmopolitan city of Rotterdam. The academic education offered at our faculties is intensive, engaging and strongly focused on practical application. In terms of research impact and the quality of its degree programmes, EUR can compete with other leading universities in Europe. The EUR key values are curiosity, social involvement, breaking new ground, entrepreneurship and striving for success. Erasmus University is an equal opportunity employer, committed to building a culturally diverse intellectual community.