

Erasmus University Rotterdam

The Erasmus University Rotterdam (EUR), named after Rotterdam-born humanist and theologian Erasmus, is a research university with a strong international orientation and a pronounced social focus, both in its education and research activities. On the lively, modern campus, more than 28.000 students and scholars of more than 100 nationalities are constantly encouraged to develop their talents and meet their ambition. Our more than 2700 scientists and employees work together with all our students to solve challenges faced by global society, drawing their inspiration from the consistently dynamic and cosmopolitan city of Rotterdam. The academic education offered at our faculties is intensive, engaging and strongly focused on practical application. We increasingly perform our research in multidisciplinary teams, which are closely interwoven with international networks. In terms of research impact and the quality of its degree programmes, EUR can compete with the foremost universities in Europe, which is reflected in its consistent top-100 position in most major universities rankings. Erasmus University Rotterdam's key values are daring, curiosity, social involvement, breaking new ground and striving for success www.eur.nl

Erasmus School of Social and Behavioural Sciences (ESSB)

The Erasmus School of Social and Behavioural Sciences is home to a vast diversity of scientific disciplines: public administration, pedagogical sciences, psychology and sociology. In addition, the Erasmus University College, IHS, and two research institutes RISBO and DRIFT are linked to the faculty. This also reflects in the content of the (international) bachelor's and master's programs and in research. Our activities are always focused on people and society. At the ESSB fundamental, internationally oriented research is of paramount importance. In addition, social research for professionals, policy makers, and the society is part of our research activities. ESSB offers a stimulating research environment where major national and international research grants are received. Appealing guest researchers and ambitious PhD candidates come along to conduct their research. Our education is small-scale and works with innovative forms of education such as Problem-Based Learning (PBL). Both the Dutch and English programs are highly ranked by students and alumni. ESSB is home to over 2500 students and 300 staff-members. The different disciplines are supported by the Faculty Office (for more information, please visit www.eur.nl/essb).

Position

Erasmus School of Social and Behavioural Sciences has launched a strategy for the period 2019-2022. Part of the strategy is to create/strengthen four multidisciplinary pillars by specifically investing in research and education in these fields. The pillars are:

1. Global Social Challenges
2. Vital Cities & Citizens
3. Behavioural Change
4. Organisational Dynamics in the Digital Society

Within the pillar of Global Social Challenges, a new chair is created.

As part of our strategy, ESSB is seeking candidates for the position of:

Full Professor Management of International Social Challenges (1.0 FTE)

Objective of the job

The full professor is expected to conduct, develop and supervise innovative research in the emerging field of the management of international social challenges (MISOC) and to provide leadership to and further develop our MISOC bachelor program.

The international bachelor program MISOC is offered since September 2016 by the Department of Public Administration and Sociology (DPAS). It consists of, on the one hand, courses that are shared with the other Bachelor programs of DPAS (Public Administration and Sociology), and on the other, distinctive MISOC courses (e.g. Globalization and Society, International Migration, Global Development Issues and HRM and Leadership in International Organizations). Like all bachelor programs in DPAS, it has a student centered approach, meaning that throughout the program lectures are combined with intensive practice sessions and working groups. In the first year of the bachelor program problem based learning is used as a teaching method.

The MISOC program is fully taught in English and attracts excellent students from all over the world. The program started with 60 students and expanded to 80 new first-year students in 2017 and 110 in 2018. More than 60 per cent of the students are from outside the Netherlands, and the student body includes over 40 different nationalities.

MISOC has so far successfully built on existing knowledge and expertise available in DPAS, both for setting up and coordinating the program. In addition, some new staff at assistant professor level has recently been hired who, among other activities, are developing and teaching some of the specialized courses. However, in order to continue to be attractive to its current and prospective students, the program requires more visibility in research and higher-level input in the further development of the program. Achieving this will be one of the tasks of the new full professor.

The chair is positioned in DPAS. Within DPAS different researchers, who have a background in public administration, sociology, political science, international relations, history and economics collaborate on issues that relate to the European and global politics, policy-making and governance challenges. These researchers bring in the global and 'international' perspective on these challenges. At the same time, scholars stemming from public administration and sociology are increasingly confronted with global challenges that manifest locally, regionally or nationally, for instance when studying integration and migration, climate change, or energy transition. They bring in the 'local' perspective on these challenges. An important challenge for the further development of education and research in the field of management of international social challenges is to further link the more global and more local perspectives. The introduction of this new chair will help to do so.

The management of international social challenges is an interdisciplinary topic, which can be approached from several disciplinary backgrounds, such as international relations, political science, public administration, sociology or (political) economy. The candidate should have a PhD in one of these areas. Regardless of her or his background, the candidate should be willing and able to work in a multidisciplinary field and should

strongly believe in the added value of multidisciplinary research and education. In addition, the candidate should have affinity with both quantitative and qualitative research methods.

She or he must have extensive experience researching the multilevel governance and management of international social challenges in general, and in the management of one international social challenge in particular, preferably climate change, poverty, development, financial instability or international (cyber) security.

Activities

The full professor:

- Is the face of the successful international bachelor in Management of International Social Challenges and boosts its further development. For this the full professor will cooperate with others, such as teachers in the program, and will provide leadership.
- Will further contribute to the faculty's strategy, for example by aiding to the execution of our vision on the internationalisation of education. Other contributions could be in regard to lifelong learning and/or research data management.
- Conducts (multi/inter-disciplinary) research in the field of Management of International Social Challenges (a structure report with a description of the field and expected developments therein is available upon request).
- Performs teaching tasks, such as coordinating and (re)developing modules and supervising theses in the MISOC bachelor. Teaching can also be envisioned in other educational programs of ESSB, such as the International Master in Public Management and Public Policy, and/or the master specialisations Politics & Society and Social Inequalities.
- Actively engages in acquiring external research funding.
- Makes sure that her/his research has a positive public impact through different forms of valorisation.
- Attracts and supervises PhD students and other (junior) researchers.
- Is, in time, available for (other) managerial tasks within the ESSB apart from the MISOC bachelor.

Job requirements and profile

We are looking for candidates with:

Research:

- Extensive experience researching the multilevel governance and management of international social challenges in general, and in the management of one international social challenge in particular, preferably climate change, poverty, development, financial instability or international (cyber) security;
- A large number of high-quality publications in high-level journals;

- A PhD in a related area such as international relations, political science, public administration, sociology, or (political) economy;
- Proven experience (or at least affinity) with both quantitative and qualitative research methods;

Education:

- Proof of excellence in academic teaching in the social sciences. Experience with student-centered education methods, such as Problem Based Learning, would be a plus;
- A senior teaching qualification (or at least a basis teaching qualification and willing to obtain the senior qualification);

Leadership:

- An inspiring personality, enabling her/him to provide leadership to the MISOC bachelor program;
- Managerial experience, in particular coordinating and leading teaching and research programs;
- The proven ability to work in a multidisciplinary field, both in terms of research and education;

Other:

- Experience with acquiring research funding;
- Full proficiency in the English language (at a minimum level of C1, according to the Common European Framework – and preferably C2), both oral and written, and a solid command of Dutch or the willingness to learn Dutch at a basic working level in three years' time. This will be facilitated.
- Intercultural (communication) skills, fitting to our increasingly international student population and working environment;
- International experience and/or a clear international orientation, as well as a vision on international (research) cooperation and education.

We offer

Internationally-oriented and varied work within an enthusiastic team, with attractive fringe benefits in accordance with the Collective Labour Agreement for Dutch Universities (CAO-NU). Your initial employment term will be for one year (with a two months trial period), but this may be converted into a permanent contract if your performance proves satisfactory. Employment starts preferably no later than August 1st 2019.

Salary is subject to know-how and experience and corresponds to scale H2 CAO NU, which is between € 5.582 and € 8.127 gross per month on a full-time basis (38 hour per week; 1.0 fte).

Erasmus University Rotterdam offers attractive terms of employment, including a holiday allowance of 8%, a year-end payment of 8.3% and 41 annual leave days in case of a full work week. In addition, EUR takes part in the ABP pension scheme, and we also offer partially paid parental leave. For international spouses we have set up a dual career programme. Moreover,

EUR staff members are allowed to make use of the EUR facilities, including the Erasmus sports centre and the University Library.

We aspire to be an inclusive organisation where everyone feels at home and therefore gets the opportunity to excel. Talent is the basis, diversity is the added value. The university believes in the enrichment that a mix of different people brings. That is why we strive to be a reflection of our student population and the city of Rotterdam with all its differences.

Conditions

Diversity is one of our strategic priorities. Candidates from an ethnic minority, candidates with an international background and/or female candidates are encouraged to apply. Under the condition of equal quality and suitability, these candidates will have a priority position.

Tax benefits apply to non-Dutch citizens, conditional on permission granted by the Dutch Tax Office. Applicants should have the right to work in the Netherlands for the duration of the contract.

More information and applications

For more information about EUR and the Erasmus School of Social and Behavioural Sciences, please visit www.eur.nl/essb.

For additional information about this specific vacancy, such as the abovementioned structure report, please contact Mark Adriaans (adriaans@essb.eur.nl).

Candidates are welcome to send their application no later than **January 20, 2019** by e-mail to: office@essb.eur.nl. Please mention 'Prof MISOC' in the subject of your email.

We ask you to submit:

- a **motivation letter**, including a short description of your concrete management, research and teaching experience and ideas;
- your Curriculum Vitae, including a list of academic output (e.g. teaching evaluations, publications, valorisation activities, grants) and academic roles, as well as contact details of two referees.

The selection committee will invite a limited number of candidates for an interview. An assessment and/or trial lecture may be part of the procedure.

Acquisition following this advertisement is not appreciated.